!"#$%&'()%*"#%+",-".%/"00121%/"#1%/3##45303$%

%

6178#-$1.-9:#"2#8$%%;;:<=>?/>;;;;;;;;;;% % % % % % @8A%BC(D%

%

!" <8E1%*"#$80%018#.4.2%"3-5"$1,%*"#%-F1%G178#-$1.-H,%/"#1%5"3#,1,%I11.%G1E10"71GJ#KF8-%8#1%-F1AJ#
$%&'(#)*+,-.-,#)+()#/.#)0-11)#

(&+#2'(96'1#4/613#'23#(&+-6#
*/)-(-/2#4-(&-2#(&+#,/)7/)K#

L" KF1#1%8#1%-F1,1%018#.4.2%"3-5"$1,%73I04,F1GJ#+1%,7154*45L#$%&+6+#'6+#(&+#3+*'6(7+2(B)#+8*+,(+3#
1+'62-25#/9(,/7+)#./6#-()#:/6+#,/96)+)#',,+))-G1+F#/2#(&+#4+GE#-2#(&+#,'('1/5E#/6#-2#A/96#3+*'6(7+2(#
&'23/9()="#

>&+#,/7*1+(+#1-)(#/.#/9(,/7+)#-)#*9G1-)&+3#/2#(&+#?+*'6(7+2(#/.#@&A)-,)#MN23+656'39'(+#@6/56'7O#
444KG,K+39P,/2(+2(PG,J4+GP),&//1)P7,')P3+*'6(7+2()P*&A)-,)P923+656'39'(+K&(71

'23#;'6-/9)#')*+,()#'6+#-2,193+3#/2#:/6+#,/96)+#)A11'G-K#

"#

>&+#3'('#3-..+6#3+*+23-25#/2#(&+#2'(96+#/.#(&+#:/6+#,/96)+#4-(&#6+)*+,(#(/#'7/92(#/.#6-5/6#'23#
7'(&+7'(-,'1#3+('-1K##D(93+2(#+;'19'(-/2)#'6+#6+;-+4+3#./6#'11#:/6+#,/96)+)K#R2#(&+#*6/G1+7J)/1;-25#
G')+3#:/6+#,/96)+)#(&'(#,/;+6#,1'))-,'1#7+,&'2-,)#$@STD!UVVE#@STDL!VVE#'23#@STDLLVV"E#(&+#
3+*'6(7+2(#'37-2-)(+6)#MW/6,+#:/2,+*(#R2;+2(/6AOPX+,&'2-,)#Y')+1-2+#(+)(#'(#(&+#G+5-22-25#'23#+23#/.#
(&+#)+7+)(+6#(/#'))+))#)(93+2(#1+'62-25#/;+6#(&+#)+7+)(+6K####

Z" KF"%4.-1#7#1-,%-F1%1E4G1.51J%KF8-%4,%-F1%7#"51,,J##$%&/#-2#(&+#3+*'6(7+2(#-)#6+)*/2)-G1+#./6#
-2(+6*6+(-25#(&+#3'('#'23#7'0-25#6+,/77+23'(-/2)#./6#,966-,919 7#/6#'))-52 7+2(#,&'25+)#-.#
'**6/*6-'(+=#%&+2#3/+)#(&-)#/,,96="#

[11#*&A)-,)#.',91(A#7+7G+6)#4&/#(+',&#:/6+#,/96)+)#*'6(-,-*'(+#-2#-2(+6*6+(-25#(&+#+;-3+2,+E#./6#
+8'7*1+E#GA#'37-2-)(+6-25#'23#'2'1AI-25#6+)91()#.6/7#(&+#W/6,+#:/2,+*(#R2;+2(/6A#+8'7)K##S/4+;+6E#-(#-)#
(&+#6+)*/2)-G-1-(A#/.#(&+#N23+656'39'(+#[..'-6)#:/77-((++#4-(&#(&+#3+*'6(7+2(#:&'-6*+6)/2#(/#
,//63-2'(+#(&+#*6/,+))E#+;'19'(-25#'23#'2'1AI-25#3+*'6(7+2('1#3'('K##>&'(#,/77-((++#6+*/6()#(/#(&+#
*&A)-,)#.',91(A#')#'#4&/1+#'23#6+,+-;+)#(&+-6#-2*9(K##Y')+3#/2#(&-)E#'23#-2#,//*+6'(-/2#4-(&#(&+#

(&+#6+/:1+3/ 7*/&A)/6)#+2)34.+21-25#(&+