!"#$%&'()%*"#%+",-".%/"00121%/"#1%/3##45303$%

%

6178#-$1.-9:#"2#8$%%;;:<=,45,;;;;;;;;;;;;% % % % % % >30=%?@(A%

%

!" B8C1%*"#$80%018#.4.2%"3-5"$1,%*"#%-<1%D178#-$1.-E,%/"#1%5"3#,1,%F11.%D1C10"71DG#H<8-%8#1%-<1=G#
$%&'(#)*+,-.-,#)+()#/.#)0-11)#'23#02/41+35+#3/+)#(&+#3+*'6(7+2(#+8*+,(#)(93+2()#,/7*1+(-25#-()#:/6+#
,/96)+)#(/#&';+#',<9-6+3="#

>&+#?+*'6(7+2(#/.#@&A)-,)#:/6+#,/96)+)#)&'6+#4-(&#(&+#92-;+6)-(AB)#C'(96'1#D,-+2,+#:/6+#(&+#)'7+#
3+)-6+3#/9(,/7+)E#2'7+1A#(&'(#'(#(&+#,/7*1+(-/2#/.#'#:/6+#,/96)+#)(93+2()#4-11#&';+F#

'" +8*'23+3#(&+-6#923+6)('23-25#/.#(&+#*6-2,-*1+)E#G/3A#/.#02/41+35+E#'23#-2;+)(-5'(-;+#)(6'(+5-+)#
3"

'**6+,-'(+3#(&+#6/1+#/.#*&A)-,)#-2#3+.-2-25#(&+-6#6+1'(-/2)&-*#4-(&#(&+#2'(96'1#4/613#'23#(&+-6#
*/)-(-/2#4-(&-2#(&+#,/)7/)K#

L" H<1#1%8#1%-<1,1%018#.4.2%"3-5"$1,%73F04,<1DG#+1%,7154*45I#$%&+6+#'6+#(&+#3+*'6(7+2(B)#+8*+,(+3#
1+'62-25#/9(,/7+)#./6#-()#:/6+#,/96)+)#',,+))-G1+F#/2#(&+#4+GE#-2#(&+#,'('1/5E#/6#-2#A/96#3+*'6(7+2(#
&'23/9()="#

>&+#,/7*1+(+#1-)(#/.#/9(,/7+)#-)#*9G1-)&+3#/2#(&+#?+*'6(7+2(#/.#@&A)-,)#MN23+656'39'(+#@6/56'7O#
4+G*'5+E#'23#;'6-/9)#')*+,()#'6+#-2,193+3#/2#:/6+#,/96)+#)A11'G-K##

P" J-<1#%-<8.%K:)L%M<8-%D8-891C4D1.51%4,%3,1D%-"%D1-1#$4.1%M<1-<1#%,-3D1.-,%<8C1%85<41C1D%-<1%,-8-1D%
"3-5"$1,%*"#%-<1%/"#1%#1N34#1$1.-G##$%&'(#+;-3+2,+#'23#'2'1A(-,'1#'**6/',&+)#3/#A/9#9)+#(/#'))+))#
4&-,&#/.#(&+#)(93+2(#1+'62-25#/9(,/7+)#&';+#G++2#',&-+;+3#7/6+#/6#1+))#4+11="#

>&+#3'('#3-..+6)#(/#)/7+#+8(+2(#3+*+23-25#/2#(&+#2'(96+#/.#(&+#,/6+#,/96)+#4-(&#6+)*+,(#(/#'7/92(#/.#
6-5/6#'23#7'(&+7'(-,'1#3+('-1K##Q/6#+8'7*1+E#-2#(&+#:/6+#,/96)+)#(&'(#,/;+6#,1'))-,'1#7+,&'2-,)E#'(#(&+#
G+5-22-25#/.#(&+#,/96)+#(&+#3+*'6(7+2(#'37-2-)(+6)#(/#)(93+2()#(&+#MQ/6,+#:/2,+*(#
R2;+2(/6AOST+,&'2-,)#U')+1-2+#(+)(K##V(#(&+#+23#/.#(&+#)+7+)(+6#(&+#(+)(#-)#'37-2-)(+6+3#'5'-2#-2#/63+6#
(/#'))+))#)(93+2(#1+'62-25K###V33-(-/2'11AE#)(93+2(#+;'19'(-/2)#'6+#6+;-+4+3#GA#(&+#?+*'6(7+2(#
:&'-6*+6)/2E#4&/#3-),9))+)#(&-)#-2./67'(-/2#4-(&#(&+#N23+656'39'(+#V..'-6)#:/77-((++#$NV:"K#

W" H<"%4.-1#7#1-,%-<1%1C4D1.51G%H<8#VW1#

&A)-,)#.',91(A#7+7G+6)#4&/#(+',&#:/6+#,/96)+)#'6(-,-*'(+#-2#-2(+6*6+(-25#(&+#+;-3+2,+E#./6#
+8'7*1+E#GA#'37-2-)(+6-25#(&+#Q/6,+#:/2,+*(#R2;+2(/6AK##X/4+;+6E#-(#-)#(&+#6+)*/2)-G-1-(A#/.#(&+#
N23+656'39'(+#V..'-6)#:/77-((++#(/#,//63-2'(+#(&+#*6/,+))E#+;'19'(-25#'23#'2'1AI-25#3+*'6(7+2('1#
3'('K##>&'(#,/77-((++#6+*/6()#(/#(&+#*&A)-,)#.',91(A#')#'4&/1+#'23#6+,+-;+)#(&+-6#-2*9(K##U')+3#/2#(&-)E#
'23#-2#,//*+6'(-/2#4-(&#(&+#3+*'6(7+2(B)#>+',&-25#:/77-((++E#(&+#NV:#4-11#4/6O#4-(&#-2)(69,(/6)#(/#

3+;+1/*#)*+,-.-,#4'A)#(/#G+((+6#7++(#*6/56'7#5/'1)E#-2,193-25#,&'25+)#-2#(&+#,966-,919 7#(/#'336+))#
3+.-,-+2,-+)K#####

Y" H<8-%M1#1%-<1%8,,1,,$1.-%#1,30-,%8.D%M<8-%5<8.21,%<8C1%F11.%$8D1%8,%8%#1,30-%"*%3,4.2%-<4,%
D8-891C4D1.51G##$%&'(#4+6+#(&+#7'Z/6#'))+))7+2(#.-23-25)=#X';+#(&+6+#G++2#'2A#6+,+2(#,&'25+)#(/#
A/96#,966-,919 7#/6#*6/56'7=#X/4#3-3#(&+#'))+))7+2(#3'('#,/2(6-G9(+#(/#(&/)+#,&'25+)="# #

:966+2(1A#(&+#3+*'6(7+2(#/..+6)#./96#:/6+#,/96)+)K#>&6++#'6+#(6'3-(-/2'1#*6/G1+7J)/1;-25#,/96)+)E#/2+#-)#
'15+G6'JG')+3E#'23#(&+#/(&+6#(4/#'6+#,'1,919)JG')+3#$'#)7'11+6#,/96)+#./6#*&A)-,'1#),-+2,+#7'Z/6)E#'23#'#
1'65+6#,/96)+#./6#U-/1/5A#7'Z/6)#'23#)(93+2()#-2#(&+#@6+JX+'1(&#@6/56'7"K##>&+#(&6++#/.#(&+7#,/7*6-)+#
(&+#G')-,#'6+')#/.#*&A)-,)#'(#(&+#-2(6/39,(/6A#1+;+1E#G9(#3-..+6#-2#(&+#1+;+1#/.#6-5/6#'23#7'(&+7'(-,'1#
3+('-1K##>&+#6+)91()#/.#(&+#Q/6,+#:/2,+*(#R2;+2(/6A#'23#)(93+2(#+;'19'(-/2)#'6+#,/2(-29'11A#6+;-+4+3#(/#
-7*6/;+#(&/)+#,/96)+)K#[96#)(93+2()#(A*-,'11A#),/6+#4+11#'G/;+#(&+#